



SUPPORTING FRONTLINE WORKERS FUND

INFORMATIONAL SESSION OCTOBER 7, 2021

OVERVIEW

SOCIAL VENTURE PARTNERS LA

SVPLA invests in, expands, and connects communities advancing racial and social justice.

RACIAL EQUITY INITIATIVE

SVPLA's Racial Equity in Homelessness Initiative aims to shift the culture and workforce of the homeless response system.

BACKGROUND

SUPPORTING FRONTLINE WORKERS FUND

SVPLA will distribute up to \$1M in one-time funds for immediate financial support to employees who provided daily, direct, in-person services to people experiencing homelessness throughout the pandemic.



- **OVERVIEW OF SVPLA & RACIAL EQUITY INITIATIVE**
- **BACKGROUND SUPPORTING FRONTLINE WORKERS FUND**
- **REVIEW FUNDING PARAMETERS & ELIGIBILITY Q&A**
- **REVIEW APPLICATION Q&A**
- **REVIEW TIMELINE**
- **CLOSING**



FUNDING PARAMETERS

- Provide direct cash or cash equivalent
- Given directly to frontline workers who make less than \$65,000 annually
- Stipends must be a minimum of \$500 and maximum of \$1,500; distributed directly and not based on reimbursement model
- Funds granted in December 2021 and must be distributed by June 2022
- Organizations can request up to 15% in administrative overhead



ELIGIBILITY

- Employees who provided daily, direct, and in-person services to people experiencing homelessness during COVID-19 pandemic between March 2020-2021 *and...*
- Have physical sites located in SPA 2 (SFV), SPA 4 (Metro LA), SPA 5 (West LA), SPA 6 (South LA), or SPA 8 (South Bay/Harbor) *and...*
- Are actively engaged in the exploration of pay equity and providing a living wage for their frontline workers, e.g. salary and wage analysis, setting a minimum living wage, worker survey, or convening discussions on the leadership level. We understand not all organizations will have the same capacity to engage in such activities. Organizations will have an opportunity in the application to describe the activities you have engaged in to address pay equity and a living wage.

Q&A

REVIEW APPLICATION

CLARIFYING THE QUESTIONS



- If you are a frontline worker and want your organization to apply, please email us at racialequity@svpla.org and we will reach out.
- Racial demographics: provide what you can and with the most accurate information.
- Pay equity & living wage: we understand smaller organizations might not have the capacity to engage in such activities.
- Let's talk 15% overhead on the next slide...

HOW TO FIGURE OUT 15% OVERHEAD

STEP 1

Identify your subtotal

STIPENDS × \$ AMOUNT FOR EACH STIPEND

STEP 2

Identify your overhead request

SUBTOTAL × 15%

STEP 3

Identify your total funding request

SUBTOTAL + OVERHEAD

For the purposes of this grant, how much total funding are you requesting for your organization? *

$\$37,500 + \$5,625 =$
GRAND TOTAL: \$43,125

How many stipends will you give? *

Stipends must be a minimum of \$500 and maximum of \$1,500 and must be distributed directly and not based on a reimbursement model.

What dollar amount will each stipend be? *

$25 \times \$1,500 =$
SUBTOTAL: \$37,500

What amount, if any, of the total funding request is for overhead? *

$\$37,500 \times 0.15 =$
OVERHEAD: \$5,625

Q&A

TIMELINE

SEPT 16 2021

RFP launch

OCT 27 2021

Application submission deadline

DEC 6 2021

Awardees notified

DEC 6-17 2021

Contract execution & payment to organizations

ON OR BEFORE JUN 2022

Funds distributed to frontline worker staff

AUG 2022

Final reporting due

CLOSING